

The St. Paul & Ramsey County Domestic Abuse Intervention Project (SPIP)

The St. Paul and Ramsey County Domestic Abuse Intervention Project (SPIP), founded in 1984, has been a leader in the provision of services for victims of domestic violence, and cultivating a community-wide response towards protecting victims and their families, and one day ending domestic abuse.

www.stpaulintervention.org

Job Description for: Group Facilitators –For the IN-CIRCLED Program - *Initiating Internalized Notable Change In Repeat-, Chronic- and Lethal- Offenders to Eliminate Domestic Violence*

Facilitators sought for a non-culturally specific group and a culturally specific-Black/African American group.

Applicants for the culturally specific group must have an intimate/lived knowledge of the culture and daily experiences of the African American Community.

Each group will be facilitated by one male and one female facilitator.

Contract Position: 5 hours per week (2 two-hour group sessions x 2 groups (= 4 hours) + ½ prep time per group (=1 hour) group related facilitation plus trainings and quarterly meetings. Pay rate: \$40.00 per hour.

Responsible to: IN-CIRCLED Program Coordinator

Duties:

1. Co-facilitate groups for chronic/repeat domestic abuse offenders in accordance with the program curriculum.
2. Ensure general DV victim perspective and experience are communicated to group participants.
3. Report attendance twice weekly to the Program Coordinator.
4. Communicate regularly and as needed with Coordinator regarding group issues.
5. Immediately report to the Program Coordinator any safety issues or concerns.
6. Assist in identifying and providing resources regarding co-occurring issues for program participants.
7. Write required reports on group participants upon completion of the program.
8. Attend regular facilitator meetings with the Coordinator and Program Advisor.
9. Assist Coordinator in Program evaluation.
10. Attend trainings as required.
11. Maintain complete confidentiality.
12. Follow the facilitator code of conduct.

Qualifications:

1. Commitment to and experience in working with people from diverse cultural, ethnic, social economic backgrounds and lifestyles.
2. Have a clear understanding of the dynamics of domestic violence/intimate partner abuse and its impact on the victims and their children.
3. Have an understanding of historical trauma and oppression.
4. Have experience working with and/or regarding victims of domestic violence.
5. Have knowledge of victims issues specifically related to domestic violence, and the barriers victims face in attempting to live free from violence.
6. Have knowledge of offender treatment programs and community resources.
7. Have knowledge of resources that address the intersecting barriers that effect an offender's success.

8. Have experience in group facilitation.
9. Have group management/facilitation skills.
10. Ability to work effectively individually and as a team member.
11. Ability to handle client information with complete confidentiality.
12. Good communication, writing and organizational skills.
13. Background check required.

Desired Qualifications:

1. Knowledge of and/or experience with the systems designed to serve victims of domestic abuse (and their children).
2. Have an understanding of co-occurring issues.
3. Knowledge of St. Paul/Ramsey County's diverse communities.

To Apply:

Please send a resume, cover letter and at least 2 professional references by email to rmc@stpaulintervention.org or Fax: 651 645-6556 or mail to The St. Paul & Ramsey County Domestic Abuse Intervention Project at 394 Dayton Ave., St. Paul, MN 55102

SPIP seeks applicants from underrepresented communities. We value diversity and encourage people from Black, Indigenous, Latinx, Asian/Pacific Islander, people of color, immigrant, lesbian, gay, bisexual, nonbinary and trans communities to apply. We encourage applicants of diverse age, gender, abilities, and religious/spiritual beliefs to apply, as well as survivors.

Equal Opportunity Employer