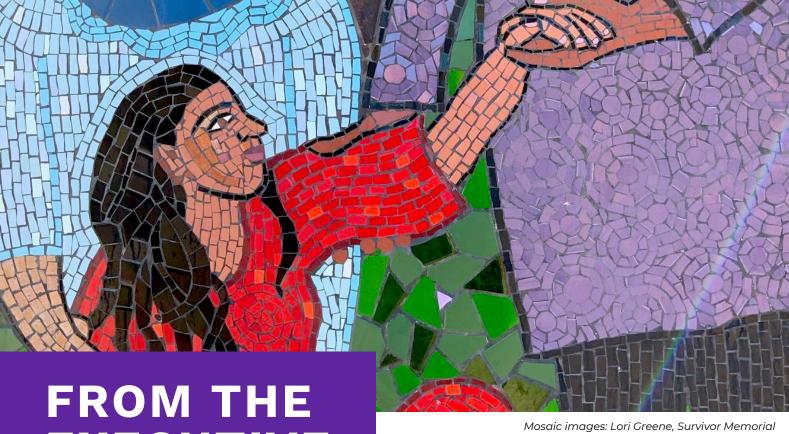
ANNUAL REPORT 2020



A YEAR OF TRANSFORMATION AND RESILIENCE



FROM THE EXECUTIVE DIRECTOR

At the coalition, we work hard to break through binaries. Change and transformation are processes that compel us to seek out the gray areas, and challenge either/or thinking rather embracing the concept of both/and/all. That being said, due to our fiscal year structure which begins on July 1 and ends June 30, this annual report reflects two very distinct time periods: the fall of 2019 and the spring of 2020.

In the fall of 2019, the coalition rebranded from the name it held for over 40 years - the Minnesota Coalition for Battered Women - to Violence Free Minnesota, the coalition working to end relationship abuse.

The same day the coalition revealed its new name, we released our 30-year retrospective report detailing Minnesota's intimate partner homicides. We held an open house at our recently relocated office, with member programs, community partners, and donuts. We looked forward to traveling to regional meetings, the 2020 legislative session, and what our new rebranded identity might bring.

And then...2020.

In January and February, we started some exciting new initiatives, including the first-ever Executive Director's Retreat, advocate retreats, and two new staff hires to expand our work in housing and economic justice.

In March, the world shifted.

We began months of unparalleled challenges. The COVID-19 pandemic caused a sharp pivot in how our member programs had delivered their services for decades. In May, the murder of George Floyd in Minneapolis sparked uprisings for racial justice and demanded accountability. Extreme housing shortages, homelessness and unrelenting intimate partner violence were threaded throughout this time. The issues we faced were both new and familiar. As we grappled with crises after crises in an ever-shifting reality, one thing was made clear for the coalition: we were made for this.

The strength of Violence Free Minnesota came shining through, again, and again. Our member programs and coalition staff collectively responded and found a way to keep advocacy services flowing; we focused our attention to racial disparities and our role in advancing equity; we developed new ways of doing our work.

Our work in those first few months of 2020 included:

- Rapid information sharing and resource development, including weekly meetings for shelter programs and guides for everchanging best practices during the pandemic;
- Securing and distributing PPE and other much-needed supplies for Minnesota's shelters and parenting time centers:
- Keeping policymakers apprised of survivors' needs and the programs that serve them:
- Developing a public awareness campaign to ensure isolated survivors could receive resources during orders to Stay-At-Home;
- Coordinating a hotel project in which 10 metro area shelters could provide safe housing for survivors who could not safely remain in congregate emergency shelters.

I am overwhelmed with pride and gratitude for the ways in which Violence Free Minnesota and our member programs continuously rise to the challenges before us. In coalition, our work continues.

- Clarissa Pinkola Estes

Clique De f Richard Liz Richards, executive director

Ours is not the task of fixing the entire world all at once, but of stretching out to mend the part of the world that is within our reach...We know that it does not take everyone on Earth to bring justice and peace, but only a small, determined group who will not give up during the first, second, or hundredth gale.

VIOLENCE FREE MINNESOTA

MISSION

To represent victim/survivors of relationship abuse and member programs; challenge systems & institutions; promote social change; and support, educate, and connect member programs.

VISION

To end relationship abuse, create safety, and achieve social justice for all.



chair Andrea Kingbird

treasurer
Meg Schnabel

secretary
Roxie Karelis

vice-chair governance Bree Adams Bill

vice-chair external affairs

Jen Johnson

Lisa Lilja
Tamara Stark
Charles Hempbeck
Stephanie Ritenour
Becci ten Bensel
Kristine Walters
Kenosha Davenport
Artika Roller
Miski Abdulle
Kristine Lizdas

executive director
Liz Richards

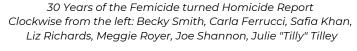
program directors
Becky Smith
Ho Nguyen
Katie Kramer
Leticia Floyd

program managers
Anne Applebaum
Danisa Farley
HaoPay Lee
Joe Shannon
Meggie Royer
Nikki Engel

accountant
Clarity Solutions



2019



INTIMATE PARTNER HOMICIDE IN MINNESOTA: A 30 YEAR RETROSPECTIVE

For 30 years, the coalition has provided annual documentation on domestic violence homicide in Minnesota. On October 1, 2019, the newly rebranded coalition released a 30-year retrospective using its decades of data from what began as a list of names known as the "Femicide Report." The retrospective included the names of 685 people killed due to domestic violence in Minnesota since 1989 alongside policy recommendations for elected officials, state departments, schools, faith institutions and community members.



REFLECT & REVEAL

On October 1, 2019, Violence Free Minnesota held an open house and press conference to reveal its rebranded identity as Violence Free Minnesota, after over 40 years as the Minnesota Coalition for Battered Women.



Violence Free Minnesota branded donuts at the Reflect & Reveal open house.

2019



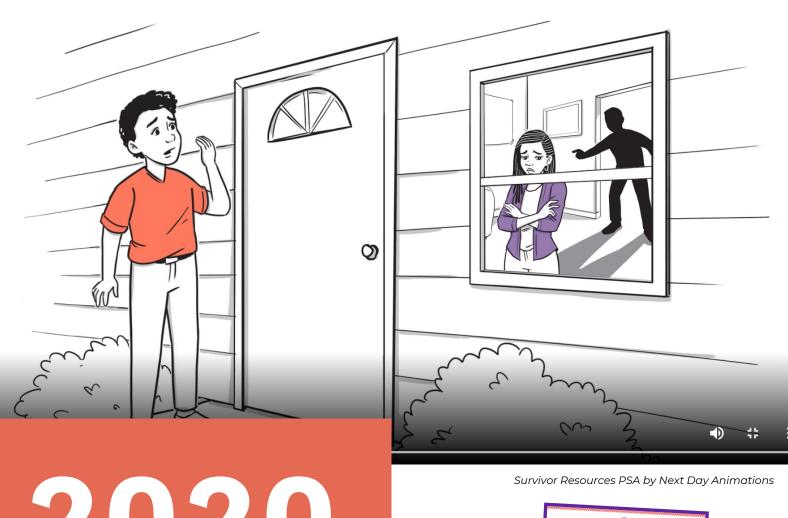
Southeast Regional Meeting, December 2019





MEMBER MEETINGS

In the fall of 2019, coalition membership gathered for the 2019 Annual Meeting. Workshop topics included racial equity; criminal justice reform; prevention; and developing inclusive LGBTQ+ services. The conversations held at Annual Meeting were revisited across the state during Regional Meetings in December.



2020



RESPONDING TO THE PANDEMIC

As the COVID-19 pandemic shifted our reality in early March 2020, Violence Free Minnesota quickly pivoted our work to support our member programs as they navigated rapidly shifting protocols and survivor needs now shaped by added isolation. Coalition staff communicated with state officials and hosted weekly informational meetings for member programs and created guides for ever-changing best practices. Programs providing direct services desperately needed PPE - and other supplies, like toilet paper. Violence Free Minnesota secured and distributed vital supplies to programs across the state while keeping policymakers informed of survivor and program needs. While shelters adapted their policies and protocols to incorporate social distancing measures, there were survivors who needed alternate options for safe housing. In response, Violence Free Minnesota coordinated a hotel project in which 10 metro area domestic violence shelters could provide safe housing for survivors who could not safely remain in congregate emergency shelters. These initiatives were all launched during a four-month time period, between March and June 2020.

THE SURVIVOR FUND

The Survivor Fund offers one-time, low-barrier cash grants to survivors to increase and/or maintain housing stability and build credit. In spring 2020, the COVID-19 pandemic highlighted all of the gaps and problems that already existed around housing, making them much more visible. 100% of survivors used money granted from the Survivor Fund to secure or maintain housing through generous support from the Pohlad and Allstate Foundations.



2020

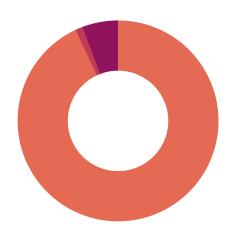


PROVIDING RESOURCES DURING #STAYHOMEMN

As business and services began shutting down in March during the early stages of the COVID-19 pandemic, programs working to support survivors and end relationship abuse were gravely concerned that survivors would not realize domestic violence programs remained open. Violence Free Minnesota developed social media graphics and a PSA which were promoted by government agencies and officials and included in the Governor's daily pandemic enewsletter.

Fiscal Year 2020 Audit Report July 1, 2019 - June 30, 2020

FINANCIALS



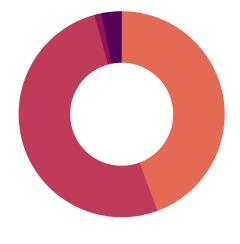
expenses

 Program
 \$1,384,087

 Management
 \$86,057

 Fundraising
 \$17,467

Total expenses **\$1,487,611**



revenue

Government Grants	\$893,737
Grants & Contributions	\$1,035,091
Membership Dues	\$22,750
Investment Income	\$2,151
In-Kind Donations	\$60,892

Total revenue **\$2,014,621**

SUPPORTERS

foundations & businesses

Allstate Foundation

Benevity Community Impact Fund

F.R.Bigelow Foundation

Patrick and Aimee Butler Family Foundation

Community Shares

Fidelity Charitable Trust

K. Foundation

Margaret A. Cargill Foundation

T. Rowe Price Program

Charities Aid Foundation of America

Otto Bremer Trust

Carl & Eloise Pohlad Family Foundation

St. Paul & Minnesota Foundation

Hedeen Charitable Fund

Target Corporation

Truist

US Bank

Trout Brook South Townhomes Association

US Charitable Gift Trust

MN Disaster Recovery Fund

American Online Giving Foundation

Edward Jones Trust Company

HRK Foundation

Ecolab

Best Buy

Thomson Reuters Foundation

Futures Without Violence

government grants & contracts

US Dept. of Health & Human Services - Family Violence Prevention Services Act

US Dept. of Justice - Office on Violence Against Women

MN Dept. of Corrections - US Dept. of Justice Violence Against Women

MN Dept. of Public Safety - Office of Justice Programs

MN Dept. of Health

in-kind donations

Gimaajii American Indian Center (AICHO)

Jammy Peace

Mitchell Hamline Law School

MN County Attorney Association

MN Dept of Health

Northwest Area Foundation

St. Paul College Club

American Association of University Women

Lueken Grocery Store

Brooklyn Center Library

Fresh Color Press

Splash Products

St. Catherine University

University of Minnesota

Lyon County Law Enforcement Center

Next Day Animations

Mankato Dept. of Public Safety

Dermatology Consultants

Gender Justice

Catchafire

Lutheran Social Services

St. Thomas School of Law

M Health Fairview Clinic - Roselawn

St. Paul Public Health

Anoka-Hennepin School District 2727

MN DOT

HealthEast Hospital

Best Buy

Tech Soup

Choice Bank

Sephora

Suzie Brockman Photography

SUPPORTERS

individual contributions

In Memory:

Anna Koosmann Kristin Sandeen Bernice Sisson Amy Allwine Frieda Knipe Carolyn Leete

In Honor of:

Samantha Wolk

Anonymous Abbott Abbott

Kristi Adams & Kelley Jewett

Marcia Alexander Bryan Altman Michael Anderson Elizabeth Andress Libby Backberg

Beverly Balos & Mary Lou Fellows

Marie Beimert

Matthew & Bree Adams Bill Janice & Nathaniel Borgen

Carolyn Browender
Karin Brown
Carolyn Brown
Donna Bruno
Susanna Callaghan
Morgan Carr-Markell
Delaney Cassidy
Kimberly Caster
Elspeth Cavert
Rebecca Chabot
Kaileen Chen
Theja Chitneni
Nina Clark
Kristina Clark

Caitlin Cohn
Kathryn Cravens
Meredith Cuda
Sue Damyanovich
Kenosha Davenport
Michelle David
Gabrielle Davis
Ann Degroot
Marcelle Diedrich
Laura Dillon

Thomas Clausen

Jennifer Dullum Denise & Wesley Eng Michelle Erickson Karyn Fernandes Barbara Franklin Ann Freeman Willa Dean Gray Alfred & Donita Grell

Lorelei Haig & Thomas Guidoboni

Patricia Hanauer Chris Harbort Brendan Harris Anne Hartman Nikki Hatch

Roger Heegaard & Cheryl Thomas

Rebecca Heltzer Charles Hempeck Martha Hewett C. John Hildebrand Miachel Holden Jenny Holm Teresa Homan Jessica Horwitz

Michael Hvidsten & Rebekah Richards

Summer Jackson Clara James Jen Johnson Jabari Jones Tracie Kawaguchi

Betsy Jean Kerr & Roberta Steel

Richmond Kinney Ginia Klamecki Mary Lou Klas MLB Knipe Henry Krey Per Kvanbeck Beatrice Laizer Veena Lakkundi Maury Landsman

Robert Mullen, Jr. & Aili Langseth

Karen Larson Laura Lee Brianna Liestman

Lisa Lilja & Ronald Ramberg

Allegra Lingo Sophia Liu Paul & Wendy Lucas Nicole Luck Canhnha Luu

Robert Mairs

Mark Manthey

Melissa Martinez-Crowley

Kate McRoberts
Jeanne Meyer
Marie Monson
Tiffany Mueller
Elizabeth Munson
Daniel Murphy
Ellen Nagle
Lucas Naumowicz
Danny Nelson

David Nyberg
Erica O'connor
Kara Odegaard
Patricia Olsen
Hannah Olson
Bren Olson
Michael Owens
David Palo

Maria Pastoor & John Klein Jesse Peterson-Brandt

Anne Phillips
Patrick Porter
Jeanne Raffesberger
Katie Reed
Pauline Richards

Stephen Richards Patricia Rogers Emeline Rogers Artika & Willie Roller

Lee Rosenthal & Angela Sisson

Amber Rudell Nichole Ruiz Christopher Rupar

Connie Sagstetter & Mike Buskirk

Kelly Sandlass Sierra Schermerhorn Caroline Schnieders Patricia Ann Schwartz Hannah Semonick Edward Shelleby John W. Simon Jr. Gunnar Sipper

Eric Smith & Joyce Denn

Neil Soika

Robyn Spencer Beck Linda Staats Rebecca Stibble Alessa Strelecki

Lloyd & Kathryn Sundeen

Susan Susienka Meta Swanson Becci tenBensel **Duff Thury** Gayle Trebesch **Beverly Trombley** Michael Walstrom Kristen Walters Janiecce Watts Marie Wheaton Dorothy Wickens Amanda Winseck Shawn Wolk Abbie Zahler Ina Ziegler Roxanne Zweber

MEMBERS

*emergency shelter programs

*360 Communities/Lewis House, Dakota, Carver, Goodhue, Hennepin, Ramsey

Advocacy Center of Winona, Winona

Advocates for Family Peace, Itasca, Northern St. Louis

Advocates for Human Rights, International

*Alexandra House, Anoka

*American Indian Community Housing Org., St. Louis, Koochiching, Lake, Cook,

Itasca

*Anna Marie's Alliance, Sherburne, Benton, Stearns, Mille Lacs, Wright

*Asian Women United of MN, Hennepin, Ramsey

Battered Women's Justice Project, National

Becker County Attorney's Office, Becker

Bluff Country Family Resources, Filmore, Houston

Bois Forte Victim Services, Nett Lake, Koochiching, St. Louis Breaking Free, Ramsey

*Casa de Esperanza, Hennepin, Ramsey

City of St. Paul Attorney's Office, Ramsey

*Committee Against Domestic Abuse, Brown, Nicollet, Blue Earth,

Sibley, Waseca, Watonwan, Faribault

Community Health Service, Polk, Norman, Clay, Pennington

Community Stabilization Project, Ramsey

Community University Health Care Center, Hennepin

Comunidades Latinas Unidas En Servicios (CLUES), Hennepin, Ramsey

*Cornerstone Advocacy Services, Hennepin

Crime Victim Resource Center - Mayo Clinic, Mower

Crisis Resource Center of Steele Co., Steele

Division of Indian Work, Hennepin

Domestic Abuse Intervention Programs, St. Louis

Domestic Abuse Project, Hennepin

East Side Neighborhood Services, Anoka, Dakota, Hennepin, Ramsey

*Equay Wiigamig, Red Lake Reservation, Beltrami

Family Safety Network of Cass County, Cass, Clearwater, Hubbard

Freeborn County Crime Victim Crisis Center, Freeborn

Friends Against Abuse, Koochiching, Lake of the Woods

Gender Violence Institute, Statewide

Global Rights for Women, International

Hands of Hope Resource Center, Morrison, Todd

Hmong American Partnership, Ramsey

Healing Opportunity Provided Equally (HOPE), Aitkin, Crow Wing Hope Center, Rice

*Hope Coalition, Goodhue, Wabasha

Indigenous Women's Life Net, Ramsey, Hennepin

Isaiah's Domestic Violence Task Force, Statewide

Karen Organization of Minnesota, Statewide

*Lakes Crisis & Resource Center, Becker & surrounding area

Le Sueur County Victim Witness Program, LeSueur

Mahnomen County Victim Services Office, Mahnomen

Minnesota Coalition for the Homeless, Statewide

Martin County Victim Services, Martin

Men and Masculine Folk Network, Statewide

Men As Peacemakers, Statewide

*Mid-Minnesota Women's Center, Cass, Crow Wing, Morrison, Todd, Wadena

Mille Lacs Band of Ojibwe Family Violence Prevention Program, Aitkin,

Crow Wing, Kanabec, Mille Lacs, Morrison, Otter Tail, Pine

Minnesota Elder Justice Center, Statewide

Minnesota Indian Women's Resource Center, Hennepin

McLeod Alliance for Victims of Domestic Violence, McLeod

*Missions, Inc./Home Free, Hennepin

New Horizons Crisis Center, Lincoln, Lyon, Murray, Redwood

North Shore Horizons, Lake

Nobles County Victim Services, Nobles

Norman County Victim Services, Norman

*Northwoods Battered Women's Shelter, Beltrami, Cass

Oasis of Love Crisis Intervention, Hennepin

OutFront Minnesota, Statewide

Pearl Crisis Center, Mille Lacs Phumulani, Anoka, Hennepin, Ramsey, Washington

Pillsbury United Communities, Hennepin

Praxis International, National

Rape & Abuse Crisis Center of Fargo-Moorhead, Clay, Wilkin

*Refuge Network - A Program of Family Pathways, Chisago, Isanti,

Kannebec

Rivers of Hope, Wright, Sherburne

*Safe Avenues, Kandiyohi, Swift, Chippewa, Lac Qui Parle, Renville, Meeker,

*Safe Haven Shelter & Resource Center, St. Louis, Carlton, Aitkin, Itasca, Lake, Cook, Koochiching

SEWA-AIFW (Asian Indian Family Wellness), Hennepin, Ramsey

Sexual Violence Center, Hennepin, Carver, Scott

*Sojourner Project, Hennepin, Carver, Dakota, Ramsey

Someplace Safe, Big Stone, Grant, Pope, Stevens, Douglas, Traverse, Wilkin, Otter Tail, Wadena

Southern Minnesota Regional Legal Services, Southern Minnesota

Southern Valley Alliance for Battered Women, Carver, Scott

Southwest Crisis Center, Noble, Pipestone, Rock, Cottonwood, Jackson

St. Paul and Ramsey County Intervention Project, Ramsey

Standpoint, Statewide

Stevens County Victim Witness, Stevens

The No. 1 Ladies Advocacy Agency, Beltrami

ThinkSelf, Statewide

Transforming Generations, Ramsey, Hennepin, Washington, Dakota

*Tubman, Anoka, Dakota, Hennepin, Ramsey, Washington

*Violence Intervention Project, Red Lake, Pennington, Marshall, Kittson,

Violence Prevention Center, Cook

White Earth DOVE Program, White Earth Reservation, Mahnomen, Becker, Clearwater

Winona County Attorney's Office, Winona

*Women of Nations, Anoka, Dakota, Hennepin, Ramsey, Washington *Women's Advocates, Anoka, Carver, Dakota, Hennepin, Ramsey, Scott,

Women's Rural Advocacy Programs, Lincoln, Lyon, Yellow Medicine, Redwood

*Women's Shelter & Support Center, Dodge, Fillmore, Olmsted & surrounding counties

Yellow Medicine County Victim Services, Yellow Medicine



THE COALITION TO END RELATIONSHIP ABUSE

60 East Plato Blvd., Ste. 230 St. Paul, Minnesota 55107 www.vfmn.org