

Job Description

Legal Assistance for Victims (LAV) Project Attorney Battered Women's Legal Advocacy Project, d/b/a Standpoint

Standpoint has an opportunity for a motivated and resourceful LAV Project Attorney. Preference will be given to candidate submissions received by 4/13/25, but the position will remain open until filled. We will be conducting immediate and ongoing review of applications as we receive them, so we encourage and appreciate early applications. This is a federally funded grant position with an expected end date of September 30, 2027 (unless federal policy changes impact this grant before the end date). We do anticipate applying for this grant if the opportunities continue.

Background: Standpoint (formerly the Battered Women's Legal Advocacy Project) is the premiere legal resource for domestic and sexual violence victims/survivors, as well as those who work with survivors including advocates, attorneys, and other professionals. Standpoint provides direct representation and legal information to survivors of domestic and sexual violence. Standpoint also provides extensive training, litigation support, and expert legal support to those working with victims of domestic and sexual violence across the state of Minnesota. Standpoint exists to promote justice for, and to respond effectively to, the constantly evolving legal needs of domestic and sexual violence victims.

Attorney Advocate Model: Standpoint recognizes that victims need both experienced legal counsel and an effective and skilled advocate. They share their knowledge and learn from one another in order to provide comprehensive legal support and promote systemic change in response to domestic and sexual violence.

SOS, Sexual Violence Services, is Ramsey County's sole rape crisis advocacy agency. Services are provided 24/7/365 to primary & secondary victim of all forms of sexual violence across the lifespan. Services include crisis response and counseling; medical outreach and advocacy; legal outreach and advocacy; information, support & referrals; and emergency financial assistance.

Job Description and Responsibilities: The attorney will represent sexual violence victim/survivors in Ramsey County. Responsibilities include but are not limited to:

- Provide holistic legal assessment and options for victim/survivors about the various ways the law and their experience may impact them.
- Provide direct representation to sexual violence victim/survivors in criminal and civil cases in Ramsey County.
- Preparation of litigation materials.
- Conduct legal research.
- Work collaboratively with Standpoint and SOS advocates.
- Other duties as required, including supervision interns and volunteers.

Qualifications:

- Commitment to Standpoint's mission, vision and values.
- Demonstrated knowledge of and expertise in the root causes and dynamics of domestic and sexual violence.

- Licensed attorney in the State of Minnesota.
- Experience organizing, working with or advocating on behalf of underrepresented individuals, including those who live in rural communities.
- Excellent written and verbal communication skills.
- Experience in program or project development and implementation.
- Self-starter with good time-management skills.
- Computer literacy.
- Willingness to learn new skills and accomplish new tasks.
- Ability to pass a background check.
- Access to reliable transportation.

Other relevant position information:

- Must be able to work closely with sexual violence advocates.
- Knowledge of other language(s) is a plus.
- Knowledge of other women's rights issues is a plus.

This is a full-time, exempt position.

Compensation: The salary range for this position is \$70,000-\$78,000/year and is dependent on experience (DOE).

Benefits: This position is eligible for a full benefits package including:

- Generous Paid Time Off (PTO): 8 paid holiday, 15 days of vacation, 32 hours floating holiday time, and sick time.
- Employer paid health insurance and dental insurance.
- Low cost vision insurance.
- Employer paid Long and Short-Term Disability Insurance.

At Standpoint, we are dedicated to building a diverse, equitable, and inclusive workplace. We value and honor the unique talents, learning styles, and lived experiences of each individual that enrich and strengthen our workplace culture, and we are proud to be an equal opportunity and affirmative action employer. If you are excited about this position but your past experience doesn't align perfectly with the qualifications in the job description, we encourage you to apply. You may be the right candidate for this position.

Applications from members of underrepresented communities are strongly encouraged, including but not limited to people of color, LGBTQIA, veterans, immigrants and people with disabilities.

To apply send a cover letter and resume to:

Standpoint

ATTN: Hiring Committee

hr@standpointmn.org